

## Investment Policy Statements of 12 Pension Plans

University	Assets Date	Asset Mix: Target Range & Actual			
		Canadian Equity	Global Equity	Fixed Income	Other
Brock	\$300,144,510 June 30 2012	5-20%	40-55% 58%	30-50% 42%	0-5%
Carleton	\$688,000,000 March 21 2011	20-40% 30%	25-40% 35%	17-43% 30%	0-13% 5%
Guelph	\$676,411,000 Sept 30 2012	15-35% 25%	30-50% 41%	23-28% 32%	0-15% 2%
McMaster	\$1,297,876,000 June 30 2013	16-26% 20%	34-44% 47%	25-35% 33%	0-10%
Queen's	\$1,358,102,000 August 31 2012	30% 29%	29% 32%	33% 32%	8% 7%
Ryerson	\$924,628,000 April 30 2013	Invests with OMERS 42% equity; 30% fixed income; 13% real estate; 15% other			
Toronto	\$2,845,100,000 July 1 2013	11-21% 18%	29-59% 47%	20-55% 25%	0-15% 10%
Waterloo	\$1,021,371,472 January 1 2013	30-70% 36%		30-70% 59%	0-20% 5%
Western	\$1,100,000,000 Dec 31 2012	Members choose their own mix			
Wilfrid Laurier	\$346,573,539 Dec 31 2012	26.5% 30%	26.5% 30%	32% 40%	15% 0%
Windsor	\$357,805,187 July 1 2013	20-40% 29%	20-40% 34%	25-50% 37%	0-10%
York	\$1,767,321,000 Dec 31 2013	16-26% 15%	34-49% 45%	25-35% 30%	0-15% 10%

<b>Bryce Consulting</b>	<b>100%</b>	<b>Your choice, with our guidance.</b>
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All information is believed to be accurate at March 2014. © Jeff Bryce